

## Policy Statement

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Vtq{ "Wpkxgtukv{ " fqu"pqv" fkuetk o kpcvg"qp"vjg"dcuku"qh"ugz."c i g."eqnqt."tceg."pcvkqpcn"qtki kp." igpfgt." rqnkvkecn"qt" tgnikqwu"qrkpkqpu"qt" c nkevqpu." fkucdknkv{." fkucdngf" xvgtcplXkgvpc o /gtc" Xvgtcpc" uvcvwu"qt" ugzwcn" rtghgtpeg! qtkgpvcvkqp"kp"kvu"cf o kuukqpu."gfwecvkqp."g o r nq{ o gpv."qt"ceegu"vq"kvu"rtqitc o u0" Vjg" Wpkxgtukv{ "hwnn{ "eq o rnkgu"ykvj"vjg" hqnnqy kpi <"Ekxkn" Tki jvu" Cev"qh"3; 86"cpf"kvu" c o gpf o gpvu="Hgfgtcn" Gzgewkxg"Qtfgt"33468=" Gfwecvkqpcn" C o gpf o gpvu"qh"3; 94"cpf"3; 96="vjg" Xkgvpc o "Gtc" Xvgtcpcu" Tgcflwuv o gpv" Cuukvcpeg" Cev"qh"3; 94="C i g" Fkuetk o kpcvkqp" Cev"qh"3; 97=" Hc o kn{ "Gfwecvkqpcn" Tki jvu" cpf" Rtkxce{ "Cev"qh"3; 96="cpf"vjg" Wpkhqt o gf" Ugtxkegu" G o r nq{ o gpv" cpf" Tgg o r nq{ o gpv" Tki jvu" Cev"qh"3; ; 60"

Fkuenquwtg"qh" c" uwf gpvu" uqekcn" ugewtkv{ " pw o dgt" ku" xqnpvct{ " cpf" pqv" o c p f cvqt{." cpf" vjku" Wpkxgtukv{ " ku"